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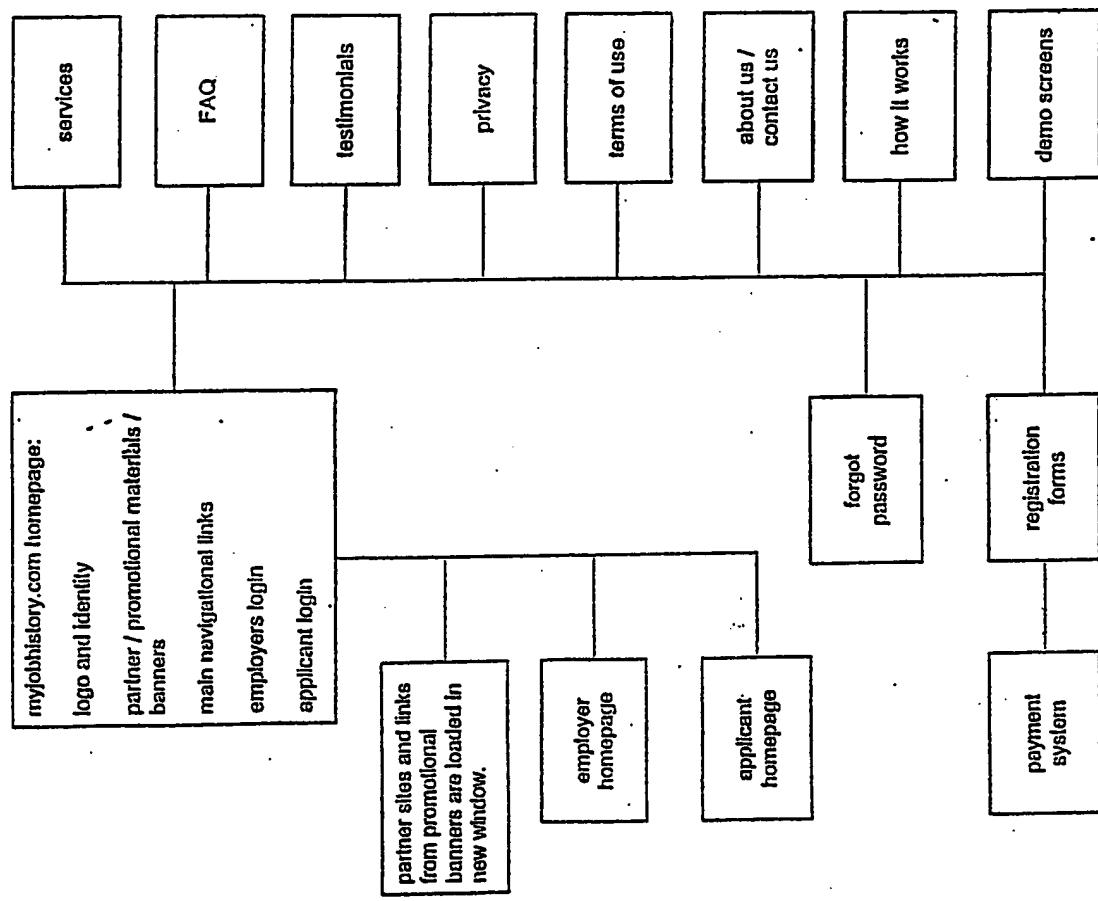


Fig. 1

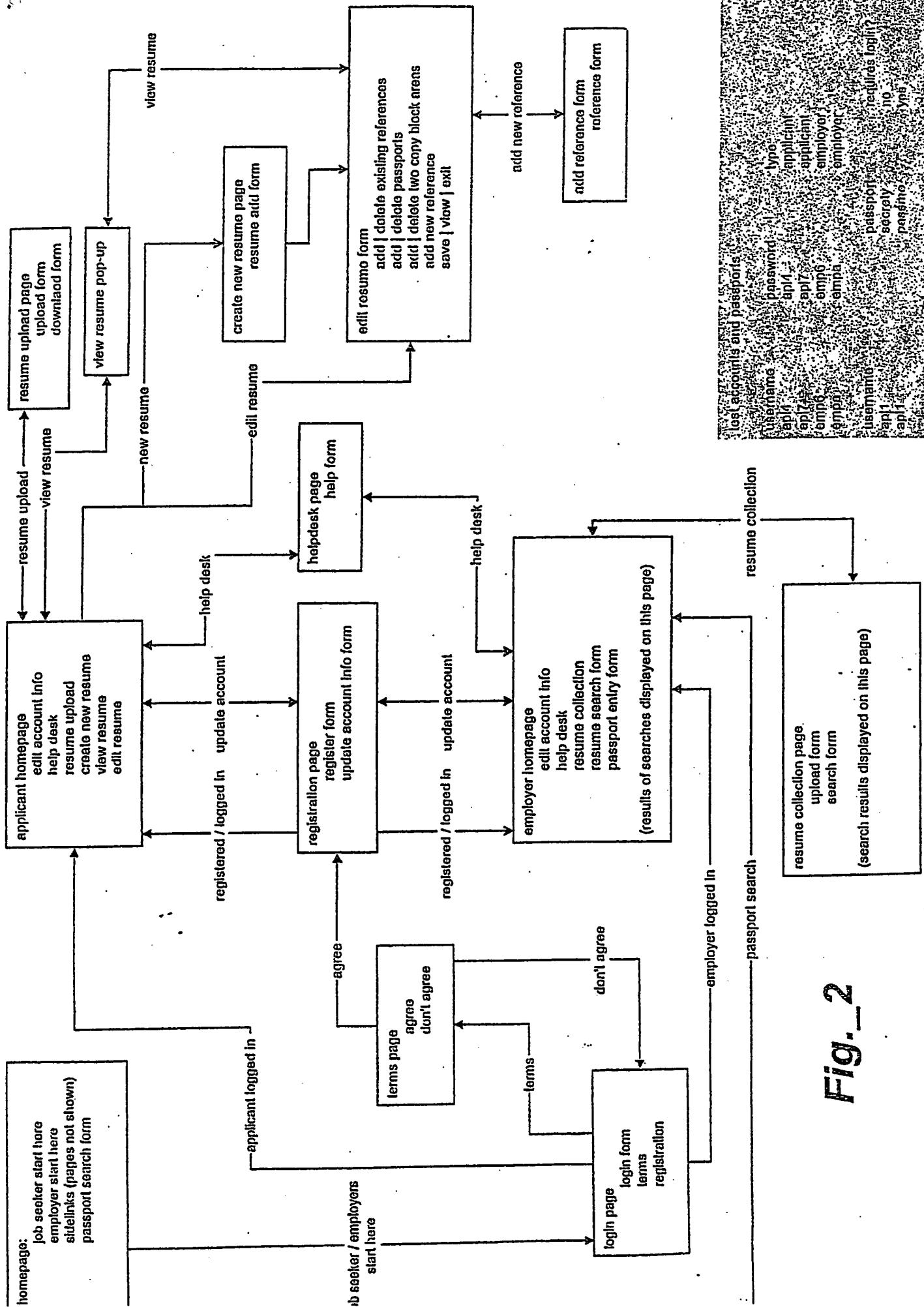


Fig. 2

Applicant

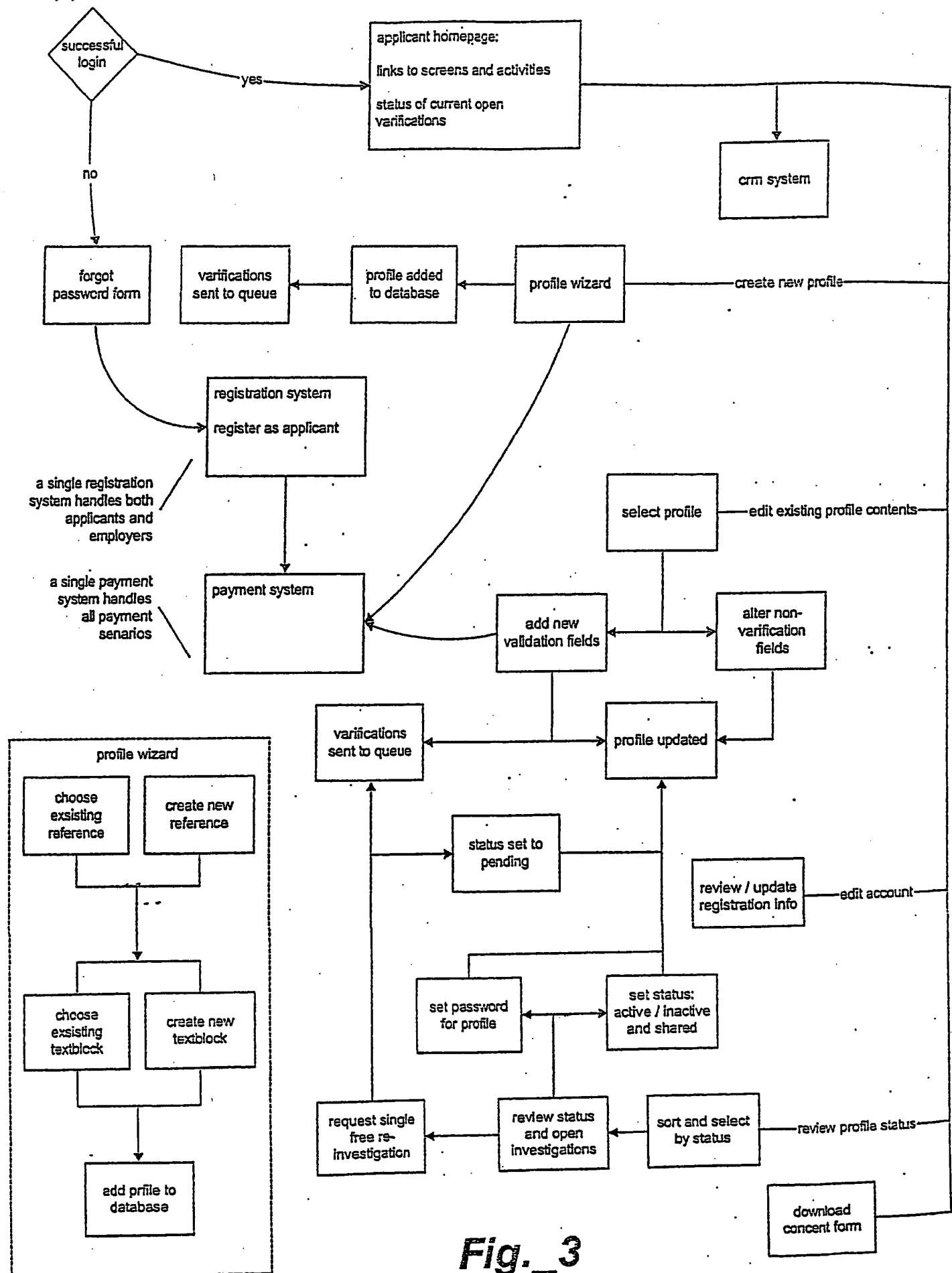


Fig._3

Employer / Recruiter

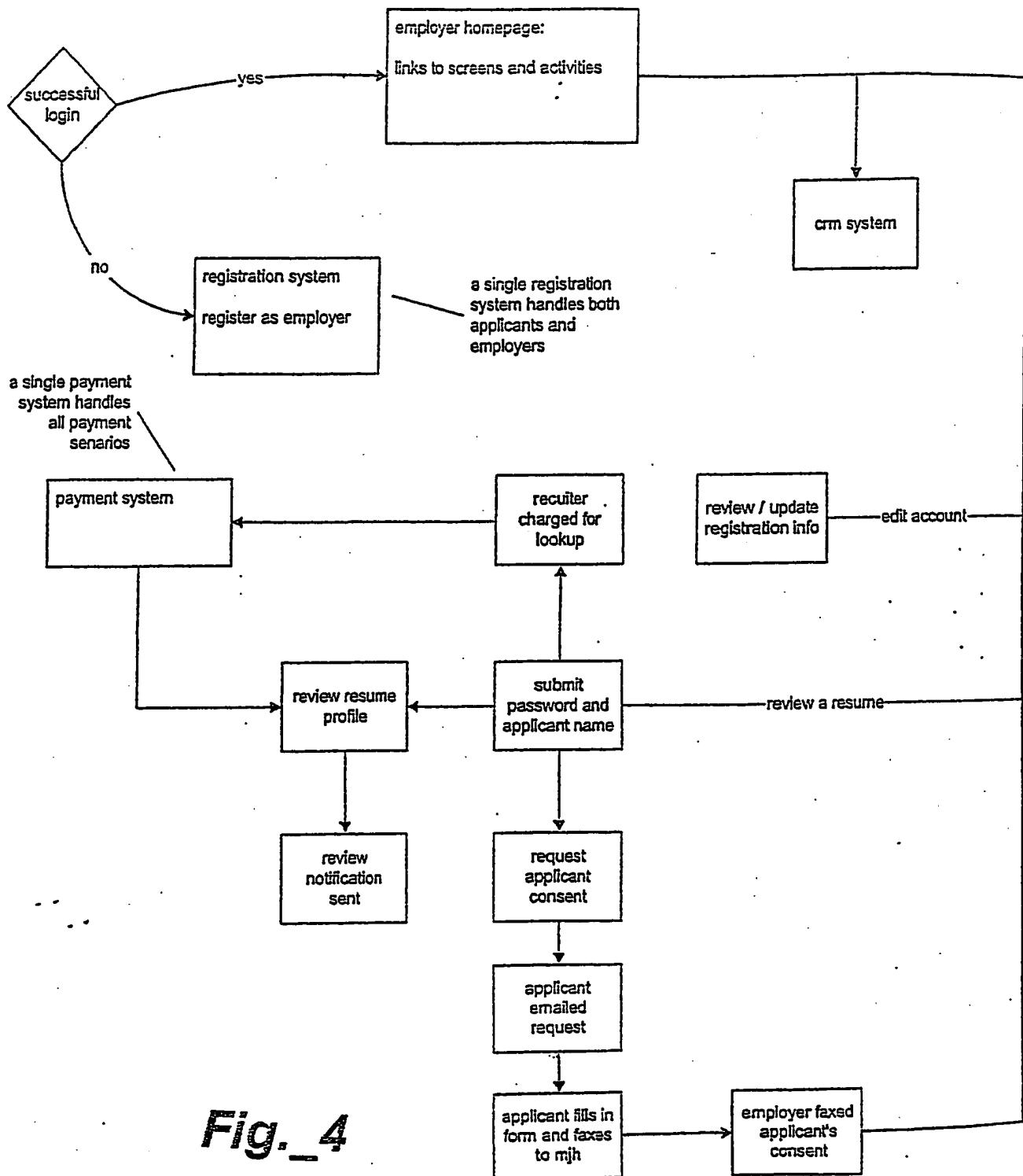


Fig. 4

MJH Administrator

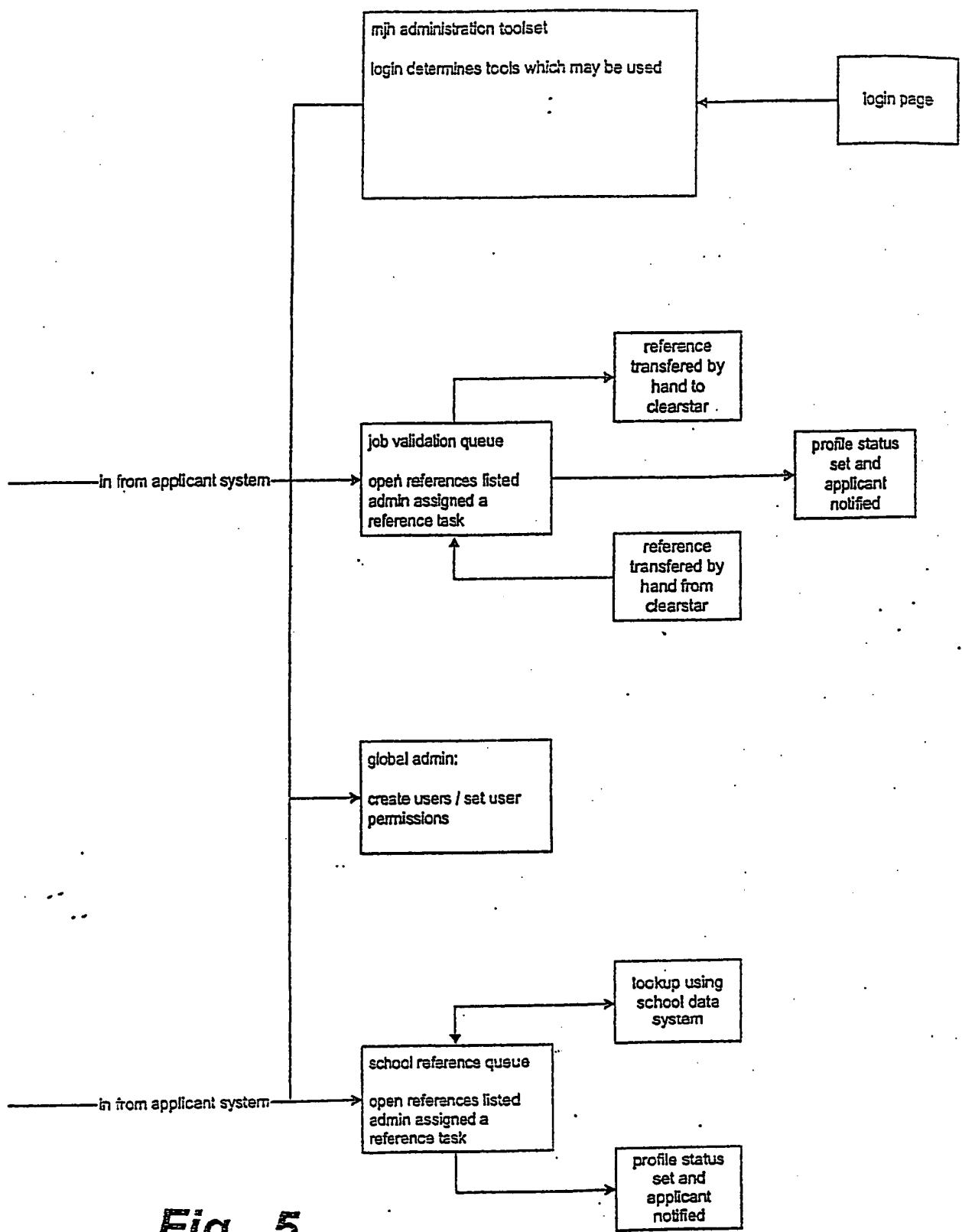


Fig. 5